

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Saturday 21<sup>st</sup> April, 2018**

**No. 180**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING & PUBLIC GRIEVANCES  
GANGTOK-SIKKIM**

**NO: 76/GEN/DOP**

**DATED: 12/09/2017**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim State Government Employee Promotion (Special Provision) Rules, 2015, namely:-

**Short title and  
commencement**

1. (1) These rules may be called the Sikkim State Government Employee Promotion (Special Provision) Amendment Rules, 2017.
- (2) They shall come into force at once.

**Amendment of  
rule 4**

2. In the Sikkim State Government Employee Promotion (Special Provision) Rules, 2015, for the existing rule 4, the following shall be substituted, namely:-

Notwithstanding anything contained in any other rules for the time being in force, the promotion to various substantive posts under different categories of State services of the State Government including isolated posts in the Grade pay of Rs. 5000/- and above shall be on the basis of the selection of suitable candidates by the Screening Committees as may be constituted by the State Government in the prescribed procedures; namely, assessment or performance through service records, Annual Confidential Reports for qualifying length of service and other pre-requisites prescribed by the Government from time to time and interviews on a 50:50 weightage and the promotion to various substantive posts under different subordinate services as well as isolated posts in the grade pay of Rs. 4600 and below shall be on the basis of limited Departmental Promotion Examinations.

Provided that such Limited Departmental Promotion Examinations for the eligible candidates shall be conducted by the concerned cadre controlling departments or concerned administrative departments.

Provided also that the Screening Committee shall consider for promotion, where there is a single vacancy, the cases of 05 (five) eligible persons in order of seniority and thereafter in multiplies of 2 (two) for every additional vacancies. For example, where there are 2 (two) vacancies, the number of candidates to be screened for deciding suitability for promotion shall be upto and including the person ranking 7 (seven) in inter-se-seniority and for 3 (three) vacancies, 9 (nine) candidates and so on and so forth."

**Surekha Pradha, Mrs.**  
**ADDITIONAL SECRETARY TO THE GOVERNMENT**